

## T. J. Snow Announces 2024 Resistance Welding Training Dates

CHATTANOOGA, TN. ---T. J. Snow is pleased to announce the return of their popular regional Resistance Welding Seminars in 2024. T.J. Snow's regional seminars have been hosted throughout the United States for over twenty years and are always received with praise from attendees.



**RANDY DARBY**

- ✓ Service Engineer
- ✓ Certified Resistance Welding Technician (CRWT)
- ✓ Seminar Instructor



**RAY MICHELENA**

- ✓ Service Engineer
- ✓ Certified Resistance Welding Technician (CRWT)
- ✓ Seminar Instructor
- ✓ Pilot

These interactive and informative seminars are taught by T. J. Snow's own AWS Certified Resistance Welding Technicians (CRWT) who all possess years of experience as professional resistance welding technicians and seminar instructors.

Seminar attendees will become familiar with the various types of resistance welding, pneumatic systems, weld control operation, basic welder set up, electrode selection, maintenance, operator safety and more. Our instructors will engage attendees in discussions and Q&A's during the eight-hour training.

One seminar attendee writes of his experience, "As a young engineer it was incredibly valuable to be able to take a one-day training and immediately be able to understand what is happening with our resistance welding machines."

2024 Resistance Welding Seminar Dates:

- April 24 – Lansing, MI
- June 5-6 – Bowling Green, KY
- August 14 – Cedar Rapids, IA

Registration for all 2024 dates is now open. More information can be found at [tjsnow.com/training-regional-seminars](http://tjsnow.com/training-regional-seminars).

T.J. Snow's reputation is built on helping customers succeed using resistance welding through new and used machinery sales, consumable supplies, training, and service.

To register a group for T.J. Snow's resistance welding seminar, visit [www.tjsnow.com/training-regional-seminars](http://www.tjsnow.com/training-regional-seminars).

**For more information, email Candace Edmonds at [candaceedmonds@tjsnow.com](mailto:candaceedmonds@tjsnow.com) or call (423) 308-3235**

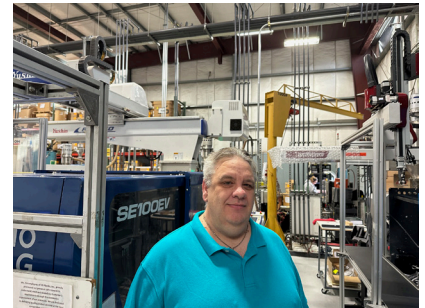
## 3D Plastics Welcomes Richard Wells

*By Stephen Hannemann*

With 15-plus years in the injection molding industry and over 20 years in Quality Assurance, Richard Wells brings a wealth of experience to the 3D Plastics QA department. Anyone remotely familiar with injection molding knows the industry is a cruel mistress. With the proliferation of compounds, varying shrink rates, part complexity, and then throw in the constant temperature and humidity changes in the Pacific Northwest – injection molding is a challenge indeed. Richard, you are a brave man. Welcome!

Richard landed at 3D at a full run on September 18th of this year. In his view, more important than immediately tweaking the nuts and bolts of the existing system, Richard is focusing on 3D's customer experience. How are we doing? What are we doing well? What areas can we improve upon? These are the important questions that include on-time delivery, quality of product, and 3D's customer service performance. These answers dictate the design an effective quality system must be able to meet.

What is the best part of Richard's position at 3D? "I love the respect the employees have for one another. The way they support each other. There is an atmosphere of positivity here." Wow! In a nutshell, the key words are the 3D Culture.



In a highly productive manufacturing environment with an infinitely varied product mix, quality issues will always crop up. But in a supportive environment such as 3D's the solutions are collaborative, rather than dictatorial. Once again, the culture of positivity protects the supply chain!

Richard commutes from Vancouver, WA to Newberg, OR daily. He is a devoted family man to his wife Darcy and two children Akiva and Teagan. On any given weekend you will find Richard on a disk golf course somewhere in the Pacific Northwest. 3D Plastics enthusiastically welcomes Richard Wells!

Committed to the success of its clients, 3D Plastics offers personalized customer service and complete project management. 3D has never shied away from the difficult molding challenges.

**To learn more about 3D Plastics in Newberg, Oregon, receive a quote, or discuss a new concept,**

**visit [3d-plastics.com](http://3d-plastics.com) or call 503.537.0979.**

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